

Course Name:

Pitt-UPMC Senior Resident and Fellow Leadership Academy

Course Description:

This course is for **senior residents and fellows** (min PGY3) who have *already differentiated into leaders* and who have promising future careers as *leaders in medicine*.

- Twelve-month long educational experience (July - June)
- Monthly modules held on selected Thursdays, from 5:30 to 9:30 pm
- Dinner and course material provided
- Panel discussion during dinner and seminar to follow
- Each module is intended to provide an introductory understanding of the leadership topic and generate an interest in further education
- Course entails pre-session preparatory readings (reverse classroom), small-group discussions, self-assessments, and post-session work
- Thirty participants will be chosen through a competitive application process.

Module Details:

1. **Introduction and Reflections on Leadership** - July
2. **Coaching Skills for Leaders** - August
3. **Effective Communication and Conflict Management** - September
4. **Business of Medicine: Mini MBA** – October
5. **Racism in Medicine: Diversity and Inclusion** – November
6. **Fundamentals and Future of Health Care and Academic Medicine** - December
7. **Leadership and Scholarship in Medical Education: Mini MastersMedEd** - January
8. **Shared Leadership Development/Servant Leadership** – February
9. **Negotiating for Success and Satisfaction** - March
10. **Performance Evaluation: Providing and Receiving Feedback** – April
11. **Research Fundamentals: Success as a Physician Scientist** – May
12. **Graduation and Wrap-Up** – June

Nomination:

Nominate senior residents and fellows who are without a doubt, already differentiated into being the next generation of leaders in medicine – as evidenced by their past and current leadership roles and accomplishments. Send us the names of those who you nominate from your department. An application for completion will be sent to the nominees.

Contact Us:

For additional information, please contact: joseph.losee@chp.edu