

UPMC PHYSICIAN LEADERSHIP ESSENTIALS

The UPMC Physician Leadership Essentials program is part of a multi-year comprehensive approach to physician leadership development which will focus on multiple interventions over time to address the development needs of the entire physician employment life cycle.

The purpose is to:

- Equip physician leaders with the confidence and skills necessary to be successful.
- Identify and leverage personal and team strengths.
- Build community amongst physician leaders across UPMC.
- Monitor progress throughout their leadership journey.



The curriculum is designed around a framework which includes UPMC mission, values and leadership topics and will be centered around the UPMC Experience and physician well-being.

Quick Facts:

- **Total Length of Instruction: 36 hours**
- **Program Frequency: Six days of six-hour instruction time each, once every two months.**
- **Course Modality: There will be two modality options available: 1) a fully virtual, synchronous experience or 2) a face to face* experience.**
- **Learning Methods: Small group discussions, skill enhancement activities, real time case studies, role plays and projects.**
- **Continuing Education Credit: Each session of this live activity is designated for a maximum of 6 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.**



CURRICULUM OUTLINE

Day 1

Strategic Leadership at UPMC
Strengthening Your EQ
Physician Well-being
Your Leadership Journey

Day 4

Conflict Management
Difficult Conversations
Process/Quality Improvement
Change Management

Day 2

Fostering a Healthy Culture
Building a Cohesive Team
Effective Communication
UPMC Experience

Day 5

Data Analytics
Financial Management
Legal Overview
Ethical Dilemmas

Day 3

Time/Project Management
Performance Management
Developing and Retaining Talent
HR Overview

Day 6

Leadership Challenge
Cross Functional Panel
Leadership Progress/Legacy
Networking Reception

Who should apply:

- **Physician leaders, experienced or new to UPMC, who want to:**
 - > Expand leadership skills
 - > Build business acumen
 - > Connect with other physician leaders

To apply:

Speak with your leadership about whether this is the best option for you. They will have the opportunity to nominate you.

**For the Face to Face option, should there be any safety concerns or restrictions for any of the learning days in the program, we will move that learning day to a virtual modality. We will keep all participants informed of program modality on a timely manner.*