

Physician Learning & Development

TAILORED OFFERINGS

The UPMC Physician Learning & Development team is experienced in conducting leadership training and facilitation specifically for UPMC physicians. Any of the following sessions can be customized for your division/departmental retreat. Most of these offerings require between 60-120 minutes (ideal time is 90 minutes) and at least six weeks lead time. Those topics identified with an * require participants to complete a self-assessment. Additional details for the assessments with associated costs have been provided below.

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| <ul style="list-style-type: none"> • *Leadership and Emotional Intelligence • Effective and Impactful Communication • Bridging the Inter-Generational Gap • Fostering a Healthy Culture and an Environment of Psychological Safety • Enhancing Team Cohesion and Collaboration • The Art and Science of Feedback • Performance Management and Continuous Feedback • Coaching Conversations - The Leader as Coach • *Engagement MAGIC™ • Conflict Management • Time Management • The Leader as a Change Agent (Cascading Communication) • Team/Group Facilitation <ul style="list-style-type: none"> • Further details and options can be provided during a consultation meeting | <ul style="list-style-type: none"> • *Discovering Your Leadership Style using the Everything DiSC Assessment <ul style="list-style-type: none"> • Code provided for assessment • Completed ahead of time • \$56.25/person • *Finding Your Strengths as a Leader CliftonStrengths™ <ul style="list-style-type: none"> • Code provided for assessment • Completed ahead of time • Full 34 CliftonStrengths Report • \$59.99/person • *Thomas-Kilmann Conflict Mode Instrument (TKI) <ul style="list-style-type: none"> • Link provided for assessment • Completed ahead of time • \$24.95/person |
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Contact us: Send an email to PhysicianLearning@upmc.edu or call (412) 578-9168 to talk through your needs and schedule next steps.



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